

Gowan's Cider Employment Application

An Equal Opportunity Employer

Please Print

First Name

Last

Phone

Email address

Address

City

State

Employment Desired

Position: Outside sales Inside Sales Hospitality Production Farming Other

Experience _____years _____years _____years _____years _____years _____years

Personal Information

Have you ever applied or worked for **Gowan's Cider** before? Yes No

If yes, when? _____

Why are you applying _____

Want to share anything else? _____

Employment

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Education, Training, and Experience

High School

Name and Address

Yes No
Did you Graduate?

Degree/Diploma

Address

City

State

University of College

Name University or College

Yes No

Did you Graduate? Degree/Diploma

Address

City

State

Vocational

Name Vocational School

Yes No

Did you Graduate? Degree/Diploma

Address

City

State

Other Education

Name

Yes No
Did you Graduate?

Degree/Diploma

Address

City

State

Employment

Current Employment

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

1. _____
Name of Employer

Yes No
Can we Contact?

_____ _____
From To

Type of Business

Supervisors Name

Contact info if "Yes"

Your Position and Duties

Reason for Leaving

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

1. _____
Name of Employer

Yes No
Can we Contact?

_____ _____
From To

Type of Business

Supervisors Name

Phone/Email if can be contacted

Your Position and Duties

Reason for Leaving

2. _____
Name of Employer

Yes No
Can we Contact?

_____ _____
From To

Type of Business

Supervisors Name

Phone/Email if can be contacted

Your Position and Duties

Reason for Leaving

3. _____
Name of Employer

Yes No
Can we Contact?

_____ _____
From To

Type of Business

Supervisors Name

Phone/Email if can be contacted

Your Position and Duties

Reason for Leaving

Employment

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize Gowan's Heirloom Cider to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Date

Applicant's Signature